

## **BiG KIDS**

### **Safeguarding Policy**

The trustees of BiG KIDS are committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the organisation.
- Responding promptly to every safeguarding concern or allegation and reporting to relevant Safeguarding representatives.
- Responding to those that may pose a present risk to others.
- Acting in a pastorally sensitive manner to ongoing and historical allegations or concerns.
- Adhering to the Safeguarding policy of each church/school/venue where BiG KIDS work will take place.
- Electing a Safeguarding Officer to work with the trustees and staff to implement policy and procedures.
- Safely recruiting, training and supporting all those with any responsibility for children, young people and adults, to have the confidence and skills to recognise and respond to abuse.
- Ensuring that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the charity
- Displaying on the charity website, the details of who to contact if there are safeguarding concerns or support needs and share this with partnering organisations.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

BiG KIDS will:

- Create a safe and caring place for all.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, including notifying the BiG KIDS Safeguarding Officer and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the BiG KIDS community (staff/volunteer/helper) who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Seek, file and implement the required Safeguarding policies of each church/school/venue where BiG KIDS work will take place.

Each person who works with BiG KIDS will agree to abide by this policy and the guidelines established by this charity.